

## Workshop Happening in Indonesia Philippines Singapore (WHIPS) 2018 Report



### WHIPS 101

As a new wave of members emerge, Junior Branch (JB) Philippines, Singapore and Indonesia will soon undergo the inevitable shift in leadership that will ultimately affect the quality of educational initiatives and overall branding of CISV in our countries. In preparation for this, WHIPS 2018 aimed at providing its participants a workshop that was not only focused on developing their leadership skills, but also on strengthening activity building skills, creating impactful events, and deepening CISV knowledge.

This year's WHIPS was comprised of 11 participants (inclusive of staff) in the range of 15-17 years old, many of which were relatively new to CISV. Since WHIPS is generally a workshop for experienced JB members, the core sessions for WHIPS 2018 were centered on educating participants about the JB's role in CISV as well as activity indicators. These sessions were implemented in order to clear up any misconceptions about CISV Junior Branch and to help them market the correct values and purpose of the organization to the respective target audiences. Additionally, the workshop

was also designed to improve communication skills and international chemistry through CISV's famous methodology: "learning by doing". To be more specific, planning groups were established for activity creation and plans for the annual neighborhood project have begun.



It is clear that the current leaders of the JB cannot uphold their positions forever. This workshop is an important step towards maintaining the JB's foundations and its success was vital for the development of the next generation Junior Branch leaders of Indonesia and the Philippines.

### **It is WHIPS not WHIP IT anymore!**

After our reporting obligation towards APAC in JASPARC 2018, questions were asked with regards to Singapore's participation in this year's workshop. Hence, our neighborhood decided to invite Singapore to our workshop and modify the name. We felt that it was time Singapore contributed to our neighborhood Junior Branch and at the same time we could help them develop their own. Unfortunately, Singapore was not able to make it to the workshop. However, we did not switch the name back to WHIP IT because this is a neighborhood workshop and we felt that Singapore belonged in it regardless of their participation. With these changes, we hope we can find a solution to involve all three countries in next year's WHIPS.

## Our campsite

We chose to have our WHIPS this year in Bali, Indonesia. We were able to find a great hotel with reasonable price that was able to accommodate our CISV Spirit. Hotel Santika Nusa Dua, Bali was a great place to have our workshop in because they had a big meeting room. This meeting room was suitable for our activities that needed some space also the activities that the participants needed to focus more on. The hotel had great service and was very cooperative with the planners. For example, we had complaints regarding the spiciness of the food. We requested for some change and they changed it straight away. Furthermore, our hotel was a 10-minute walk to the beach. This is where we had our excursion and group photo!

## The Participants

This year's workshop was one of a kind in the sense that it contained a limited number of participants in contrast to the previous years of WHIPS. A total of 5



Filipinos and 11 Indonesians took part in the workshop, with there being 5 planners (3 Indonesians and 2 Filipinos) and 11 participants (8 Indonesians and 3 Filipinos). The planners worked hard to make sure that despite the small number of participants,

that each chapter from both NA's was represented as much as possible. Adding to that, we also had 1 (Indonesian) Adult Home staff to help us with supervision, food and beverages and logistics.

The limited amount of participants and planners created a unique and intimate environment, which greatly helped in fostering the learning of the participants. This gave us the perfect avenue to maximize the lessons, understanding, and appreciation between the two NA's. The small number also became an advantage for the workshop as each participant was given appropriate time

and numerous opportunities to share their insights and ideas related to CISV and society in general.

### **Breakdown of WHIPS 2018**

The first day of the workshop focused on breaking the ice and creating a strong bond between the Indonesians and Filipinos. The planners felt it was imperative that the participants become comfortable with each



other so as to ensure a good working and learning environment for the following days.

The second day of the workshop tackled the basics of CISV and the necessary knowledge for planning activities and events for the Junior Branch. Topics discussed such as CISV 101, Power of Why, ASK, SMART, and DRGA, became a big help to the participants and its effect was evident when they were challenged to create their own activities during the workshop. The planners were able to use contents that were created by the IJB and CISV (e.g. CISV Passport, J-01, and etc.). The planners aim that the participants are able to apply the knowledge in their own local chapters, as these are to ensure the success of spreading the message of CISV.

The third day of the workshop was when the participants were able to turn their various learning into something tangible. Most of the start of the day was devoted for planning and consultation to make sure that the participants' activities were the best that they could possibly be. After the consultation, the participants performed the activities that they have prepared in their planning groups. All of the planning groups were able to execute them well and all of them applied the knowledge gained from the previous day.

Lastly, the fourth day of the workshop was focused on creating a sustainable outcome from the workshop, a neighborhood project that could be executed

by both NA's. The strength of WHIPS is not only the close proximity of the nations, but also the similarity in the societal conditions of the involved countries. Therefore, we encouraged the participants to create activities containing educational content and relevant actions for the current state of our society.

On the fifth day, everyone landed safely back home!

## WHIPS FINANCIAL REPORT

### Budgeting

**\*All expenses in IDR except stated otherwise in USD (1USD = 14.100IDR)**

#### Income

No.	Income	Amount	Quantity	Total
1	Participation Fee (Regular, Indo)	IDR3,102,000	8	IDR24,816,000
2	Participation Fee (Regular, Filipino)	IDR2,900,000	3	IDR8,700,000
3	Participation Fee (Planners, Filipino)	IDR1,551,000	2	IDR3,102,000
4	Participation Fee (Planners, Indo)	IDR-0	3	IDR-0
5	Cash Donations from PACE Foundation	IDR16,920,000	1	IDR16,920,000

Total Income	IDR53,538,000
(In USD)	USD 3,797

#### Expenses

	Expenses	Amount	Quantity	Total
1	Venue + Food (x4 nights)	IDR1,890,000	18	IDR34,020,000
2	T-Shirt	IDR75,000	17	IDR1,275,000
3	Transportation to campsite	IDR600,000	1	IDR600,000
4	Transportation to airport	IDR600,000	1	IDR600,000
5	Materials	IDR850,000	1	IDR850,000
6	Transportation Fee for Indonesian Staff	IDR1,000,000	3	IDR3,000,000
7	Meeting (Planner's 2 night in Bali prior to WHIPS)	IDR2,500,000	1	IDR2,500,000
8	Standby Car	IDR2,500,000	1	IDR2,500,000

9	Miscellaneous	IDR1,500,000	1	IDR1,500,000
10	Leader's Subsidy	IDR3,500,000	1	IDR3,500,000
11	Emergency	IDR750,000	1	IDR750,000

Total Expenses	IDR51,095,000
(In USD)	USD 3,624

### **Profit Margin in USD (Income less Expenses)**

**USD3,797 – USD 3,624**

**= USD 173**

This remaining money has been decided by the Indonesian Planners that it will be used by Indonesian Local JB events or to fund our neighborhood projects on behalf of JB Indonesia's contribution.

We would like to thank the PACE Foundation, our respective National Associations, the International Junior Branch, the Asia Pacific Junior Branch, and the National Junior Branch for their unending support in our mission to foster learning and understanding between our countries. The effect of the WHIPS program is very evident in the JBers who are involved in this endeavor. WHIPS has contributed in developing JBers' growing passion for CISV which we hope inspire even more to join us in our mission. We are truly looking forward to next year's WHIPS!

